

#### **MA Fire District 14**

#### Accountability System





# MA Fire D14 Accountability

- D14 will utilize a
   Velcro style
   personnel
   accountability and
   apparatus
   accountability
   system.
- The intent of the system will be to provide a uniform and standardized accountability system for all 23 Fire Departments within D14.



# D14 Accountability System

- Upon completion of training and issuance of the components, students will have a working knowledge of personnel accountability and apparatus accountability.
- Course content will cover components and operating guidelines.



## **Purpose of Accountability**

Why was
 fireground
 accountability
 developed?





### Accountability

"Effective accountability of resources at all jurisdictional levels and within individual functional areas during incident operations is essential." (FEMA)

ACCOUNTABILITY
BREEDS
RESPONSE-ABILITY.
~STEVEN COVEY



# Accountability...It's more than a name tag

- There are three tiers of accountability
  - Personal Accountability
  - Co. Officer Accountability
  - Incident Commander Accountability





# Personal Accountability

- Every member of the fire service, from "the boot" up to the Chief of Dept. should know and practice accountability and abide by the department's system.
- Personal responsibility is the backbone of personal accountability.



### Co. Officer Accountability

- Co. Officers need to assure their members provide personal accountability.
- Co. Officers need to keep a keen eye on their members and maintain accountability.
- Co. Officers NEED to address members who aren't personally accountable.
  - It can't be ... "Oh, that's how 'X' is."



# Incident Commander Accountability

- The IC takes the foundation of accountability; personal and co. officer, and builds on it.
- By using the dept.'s accountability system and tracking the co.'s assignments it provides a mechanism for safer Fireground operations.
- It provides a more manageable command & control function.



# Why?





#### **Team Effort**

- All accountability systems are only as good as the people that use them!!!!!
- DO YOUR PART!!!!





# Components of the D14 Accountability System

- Apparatus Cards
- Name Tags
- Command Board
- Mutual Aid
- · "Wall of Shame"





## **Apparatus Cards**

- Each apparatus has two cards; one red and one white.
- Each card will identify D14 and the community and apparatus name.





#### Firefighter Tags

- Each member is issued 6 name tags.
- Name tags are mounted on the brim of your helmet.





# **D14** Accountability Basics

 Used in conjunction with ICS to identify company assignment.

 Creates a riding list of company members for better accountability.



#### Firefighter Tags

- At the start of each tour 1 name tag is placed each of the two apparatus cards.
- If member "cross staffs", tags will be used in each vehicle.





# Operation of the System

- On day-to-day responses, the two apparatus cards with the crew tags stay where they are.
- On larger incidents the IC will request or send for them to begin using for Fireground Accountability.
- All mutual aid companies will provide their apparatus cards to IC upon arrival at scene.



### Use at Large scale incidents

- There is no delay in initial companies going to work.
- 1st arriving unit Apparatus cards are collected by a designated member or by Command.





### Use at Large scale incidents

 Mutual Aid companies reporting to an emergency scene will transfer their White Apparatus Tag to the IC or delegated Accountability Officer.

The Red Card stays on the truck.







**Example of operator staying outside** 

Driver/Operator staying on turntable or operating the pump will have their name tag remain upside down.





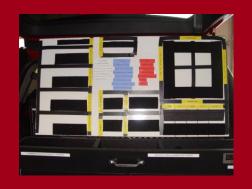
# **Example of operator leaving apparatus** unattended

Command call for full crew packs and tools. Driver grabs pack/tool and goes with crew. The CO will flip the bottom tag to face upright indicating the driver is away from the vehicle and in hot/warm zone.



#### **Command Board**

- Used at large scale incidents by the Accountability Officer.
- Several versions are being used with the same concept being applied...resource accountability.









#### **Command Board**

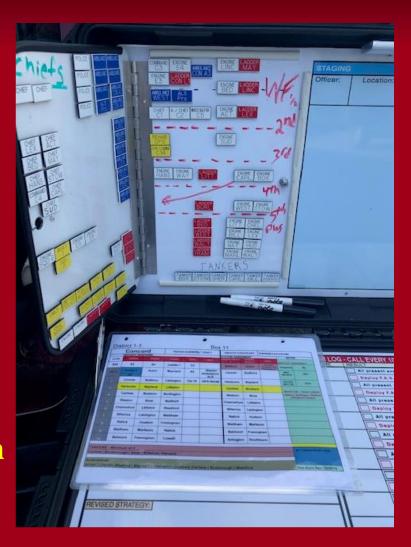
- Divisions,
   assignments,
   resources are all
   tracked.
- Accountability and Command and Control cannot be effective without full circle communications.





#### Assignments

- Command/Operations will give orders to a crew.
- Accountability Officer
  will hear or be told the
  assignment and then
  place that company
  into the location.
- The tracking only remains accurate when companies report status.





# **Assignment Example #1**

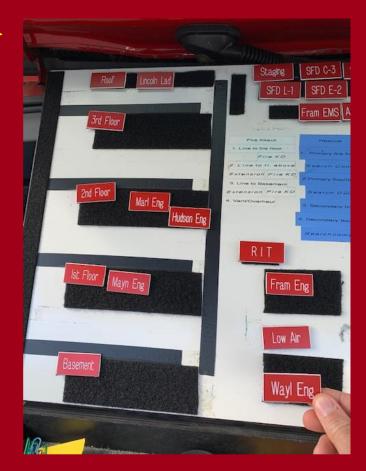
- Crew is assigned primary search.
- Crew searches
   Division 1 and
   reports, "Primary
   complete division 1,
   all clear moving to
   Division 2."
- Accountability
   simply moves the tag
   to reflect company
   location.





### Assignment Example #2

- Crew is low on air and reports this to the IC.
- Accountability hears this and looks for confirmation crew is out.
- Confirmation can be visual or simply reporting they are out of the building.





# Fireground Safety and the Big 3



The connecting link
 between Command &
 Control and an
 effective Accountability
 Program is
 COMMUNICATIONS.





- Prior to being released from the scene, the Company Officer will check in with the Accountability Officer.
- Confirmation will be made and crews will be released.



## **Completion of Shift**

 When member is no longer on the apparatus, they remove their name tag and place it back on their helmet.





#### Wall of Shame

 Location on the apparatus floor where the forgotten tags are placed.





# Fireground Accountability

 Only as Good as the People that use

<u>it!!!!</u>





#### Conclusion

- Tag up.
- Be accountable.
- Communicate.

